

EXPECTATIONS FOR BLC LEADERS

Election to the Bethlehem Lutheran Church (BLC) Council or to another important volunteer leadership role brings with it fiduciary and other responsibilities. It calls upon the person elected/selected to dedicate time, thought, and energy as well as financial support toward the viability and progress of BLC ministries.

Live Faithfully. Leaders at BLC understand that God watches over us and the church and leads and guides us in the ways that He desires us to go. Grateful for God's steadfast love, leaders personally and collectively will seek to discern God's will and will reflect that understanding in their words and actions. We are always trying to do God's will, and we confidently seek forgiveness in those times when we fail. We live and act knowing that we are forever in God's care.

Share Faith Journeys. The leader will share his/her faith journey to encourage both people inside and outside the church.

Further BLC Ministries. A BLC leader will hold the betterment of BLC ministries as a priority, protecting and enhancing BLC programs and policies. Leaders have responsibilities to suggest improvements in the organization's policies, programs, standards, practices, or ethics. They will seek corporate benefit over and above personal preferences.

Use Contacts, Talents, and Influence to Benefit BLC Ministries. Each leader has a unique combination of strengths, which he or she generously brings to his or her leadership opportunity.

Devise, Promote, Evaluate, and Support Effective Programs. Leaders determine which programs support BLC's mission and monitor their effectiveness. They help secure adequate financial and volunteer resources for the organization to fulfill its mission.

Support Strategic and Operational Planning. Leaders actively participate in an overall planning process and assist in implementing and monitoring the plan's goals.

Attend Leadership Meetings . Leaders are asked to prepare for and regularly attend leadership meetings. They also need to participate in orientation, training, and planning opportunities.

Deal with Conflict. When disagreement and conflict arise, leaders work through issues and listen to one another. They prayerfully seek God's will; support consensus decisions; and move forward collegially.

Personally Support BLC. Leaders are asked to provide a good example through their attendance at worship services, Christian education opportunities, and fellowship events. Like all friends of BLC, they are expected to provide generous financial and other support for BLC ministries.

Serve as an Ambassador. BLC leaders are advocates for BLC, its members, and its ministries. They take every appropriate opportunity to increase public awareness of BLC's contribution to the community and the invitation BLC offers to receive and welcome Seekers.