



Bethlehem

LUTHERAN CHURCH

Bethlehem Lutheran Church

Congregational Meeting

December 3, 2017

Agenda

- ▶ -Open with Prayer and Devotions (Pastor Elijah Mwitanti)
- ▶ -Review and approve minutes of 2016 annual meeting and 2017 congregational meetings
- ▶ -Review and approve revised Constitution and Bylaws per Synod direction (Dave Hartmann)
- ▶ -Year End mission, program and financial report (Janet Samuelson)
- ▶ -Approve 2018 Budget (David Cross)
- ▶ -Reconciling In Christ initiative and affirmation statement (Janet Samuelson)
- ▶ -Receive Nominating Committee Report and elect Officers, Council, Synod Assembly representatives and 2018-20 Nominating Committee Members (Jay Sharp)
- ▶ -Approve Council and Call Committee recommendation for the Call of Pastor Dan, effective July 1, 2018 (Kristin Haynes)
- ▶ -Authorize Council to finalize Call and Compensation Covenant and incoming President to execute Call and Covenant documents (Janet Samuelson)
- ▶ -Approve special Call/ Move Campaign 1/1/18-6/30/18 (Janet Samuelson)

Approve Revised Constitution and Bylaws

Motion: Per Synod review, eliminate Chapter 20 of the previously approved Constitution and Sections 21 & 22 of the previously approved Bylaws, effective upon Synod review and approval.

Year End Program Report

- ▶ Communion for homebound
- ▶ Hypothermia Shelter
- ▶ Mortgage Pay Down!
- ▶ Constitution and Bylaws updated
- ▶ MSP/ Call Committee Elected
- ▶ JCC support demonstration
- ▶ Welcome Esther Cho!
- ▶ Month of Gratitude/ Second Story
- ▶ Resiliency Through Faith mission focus
- ▶ Confirmation - J. Beal, M. Boyd, E. McPhilomy
- ▶ Spirit Spark Fun Day
- ▶ First Communion - N. Trump, J. Meyers, C. Meyers, A. O'Connor, K. O'Connor, S. Kirkland
- ▶ Back-to-School Backpacks
- ▶ Chancel Choir resumes
- ▶ Sunday Time for Children
- ▶ God's Work, Our Hands Sunday
- ▶ Small Children's Choir resumes
- ▶ Policies and Resolutions updated
- ▶ New Breeze cloud based system
- ▶ Handchimes Resumes
- ▶ Reformation 500 Celebration
- ▶ Happy 100 - Bernice and Bill!
- ▶ Godspeed - Pastor Kern and Jackie
- ▶ Welcome Pastor Elijah and Kerris!
- ▶ Call Committee Recommendation
- ▶ Meet and Greet Pastor Dan and Heather
- ▶ Election Day welcome
- ▶ NoVa Coat and Blanket Drive/ Syrian Refugees
- ▶ CFLS Toy Drive
- ▶ Gifts of Hope
- ▶ Christmas Cantata

Plus, lots of Fellowship -

Picnics, Mother/Daughter Luncheon, Chili Cook Off, Book Club, Esther Circle, Dining Out, Golf Outings, and much more.....

Bethlehem is bustling -
Thank you, people of Bethlehem, for
your faith and activism!

Year End Forecast/ Financial Report

- ▶ Projected Income - \$269,450
- ▶ Projected Expenses - \$302,397
 - ▶ Programs - \$33,880
 - ▶ Facilities - \$60,032
 - ▶ Personnel - \$208,485
- ▶ Net Income - (\$32,947)
- ▶ Rental Income decreases from previous year
- ▶ Mortgage Campaign and some increases to regular giving helped
- ▶ Electronic and new on-line giving are helpful



2018 Budget

BETHLEHEM LUTHERAN CHURCH	2017 projected	2018 budget
INCOME		
Interest	1,600.00	1,600.00
Loose Cash	2,700.00	3,000.00
Other Income	700.00	1,000.00
Rental Income	34,450.00	35,000.00
Regular Envelopes	230,000.00	252,000.00
TOTAL INCOME	269,450.00	292,600.00
EXPENSE		
PROGRAMS		
Community Assistance	3,400.00	3,400.00
Education	1,700.00	1,700.00
Evangelism	30.00	350.00
Fellowship	700.00	1,000.00
Leadership	1,050.00	1,000.00
Missions	13,500.00	13,500.00
Office Expenses	10,000.00	10,000.00
Stewardship	500.00	500.00
Worship	3,000.00	3,000.00
Total Programs Expenses	33,880.00	34,450.00
FACILITIES		
Insurance	6,700.00	6,700.00
Mortgage	13,332.00	13,332.00
Facilities Expenses	40,000.00	45,000.00
Total Facilities	60,032.00	65,032.00
PERSONNEL		
Staff	80,335.00	88,373.92
Pastor	128,149.74	121,884.00
Total Personnel	208,484.74	210,257.92
TOTAL EXPENSE	302,396.74	309,739.92
NET INCOME	(32,946.74)	(17,139.92)

Budget

- ▶ 10% increase in regular giving
- ▶ Reflects reduced mortgage costs (paid off in 3 years)
- ▶ Program Expenses held even
- ▶ Current interim and new call at Synod medians
- ▶ Deficit eliminated by \$700 / week increase over 2017 average giving

Motion: Approve the 2018 Budget

Nominating Committee Report

- ▶ Report from the Committee (handout)
- ▶ Call for nominations from the floor

Motion: Move that nominations be closed and candidates elected by unanimous declaration

** Thank you to all who have agreed to serve!**

Call Motions

- ▶ Approve the Call Committee and Council Recommendation to extend a call to Pastor Dan, effective July 1, 2018
- ▶ Authorize the Council to finalize the Call and Compensation Covenant and for the incoming President to execute all Call and Covenant Documents
- ▶ Approve a special Call/ Move Campaign 1/1/18-6/30/18